

the activities under this Action. Efforts will be made to ensure that structural interventions and direct assistance to migrants with disabilities, provide equal and meaningful access to services from various service delivery actors including technical and vocation education training institution and shelters to foster their participation, strengthen their resilience and support their sustainable reintegration. Relevant screening tools will be used to identify their unique needs and referrals to other relevant service delivery actors will be provided. Nigeria ratified the United Nations Convention on Rights of Persons with Disability in 2007. Since then, it has enacted the Discrimination Against Persons with Disabilities (Prohibition) Act, 2018 which serves as the overarching law with key provisions such as employment quota of 5% to PWDs in public organizations, with clearly stipulated penalties for discrimination against PWDs.

Democracy

The proposed intervention recognises the importance to intensify efforts to mainstream democracy.

Conflict sensitivity, peace and resilience

The Action will take into account the recommendations from the Conflict Analysis Screening (CAS) for Nigeria undertaken in 2021. Conflict prevention will be integrated using dialogue at regional and national level and through specific actions to ensure that no tensions between national authorities and national bodies hampering the implementation of the programme. The Action will also consider the 2nd National Action Plan on Implementation of UN Security Council Resolution (UNSCR) 1325 and Related Resolutions on Women, Peace and Security (2017-2020).

Disaster Risk Reduction

The Action acknowledges the risks that climate change and environmental degradation pose for migration, stability and prosperity of the region. This Action will approach environmental degradation both as a root cause and as an effect of internal and international migration and displacement.

Other considerations if relevant

Access to health care in migration movements also remains a challenge that could be addressed under the labour migration activities (in relation with the social protection of migrants). Cross-cutting issues addressed by the project include youth and children, who are targeted as special vulnerable groups, along with victims of trafficking and stranded migrants.

3.4 Risks and Lessons Learnt

Category	Risks	Likelihood (High/ Medium/ Low)	Impact (High/ Medium/ Low)	Mitigating measures
Risk category 1 – External environment	Security situation deteriorates in Nigeria	H	H	A rigorous risk assessment will help inform programmatic decision making. The programme together with the Federal Government of Nigeria, will make informed decisions to halt implementation or suspend activities in hotspot states and resume once the situation improves.
Risk category 1 – External environment	Outbreak of infectious diseases i.e Ebola, Covid etc.	H	M	A flexible approach combining satellite programme implementation, remote monitoring and in person physical implementation will be adopted by the project. Based on lessons learned through previous migration management programmes, implementation will be undertaken through online meetings,