

	support and delays in implementation.			labour migration governance, and its contribution to economic growth, will be strengthened. Ownership and sustainability will be key guiding principles of this Action.
Planning, processes and systems	Coordination issues: a lack of appropriate coordination with other development partners could lead to duplication of activities, which would render this Action not relevant.	M	M	A strong governance coordination mechanisms will be established with all IPs and with the relevant institutions of the Government of Ethiopia. Coordination will also be sought with interventions supported by other partners.
Gender Equality	Insufficient or inadequate gender mainstreaming could reinforce gender inequalities and the non-realisation of human rights in the sector, and hinder the efficiency and sustainability of the action.	Medium	High	Gender mainstreaming is applied in all components. Integrate specific gender-related issues into the Action that aim at improving access to basic and social services.
External environment	Aid diversion	Medium	High	EU and implementing partner will put in place safeguarding measures to reduce the risk of aid diversion. Regular follow up with implementing partners and government counterparts on implementation of the action, coupled with monitoring missions, regular systems audits and expenditure verifications.

Lessons Learnt:

This Action will greatly benefit from the different lessons learned from previous and on-going projects on migration and forced displacement implemented in Ethiopia. The action is intending to support job creation for vulnerable groups through building lessons from previous EU-funded RESET II economic opportunity initiatives, RESET PLUS (Innovation, WASH and Youth), EUTF funded for cross-border and other projects including the ongoing STEDE in Somali region. The proposed action will place a special emphasis on consolidating best practice and transforming efforts made under EU-funded RESET II, RESET PLUS, EUTF-cross border and other ongoing projects on supporting market system development. In terms of supporting IDP policy and programming, the action build on the work done at federal and local level on the refugee agenda. The action will draw from lessons learnt from this work to ensure it is fully embedded in both the decision-making structures around the aid system in Ethiopia, and more sustainably linked to the local partners that need to be driving this work.

Some of the lessons adopted in this action include:

- It is important establishing active steering committees, to increase impact, sustainability, and ownership of actions. If possible, existing coordination bodies should be used;